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**HOUSE COMMITTEE ON OVERSIGHT
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Subcommittee on Oversight,
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July 2, 2026

Kenneth J. Wolfe
Director
U.S. Department of Labor
Office of Federal Contract Compliance Programs
200 Constitution Ave NW
Washington, DC 20210

Dear Director Wolfe:

We write once again with deep concern that the Department of Labor (DOL) is failing to protect workers with disabilities who work for federal contractors. We request immediate answers to the questions from our previous letter, as well as a response to new questions raised by a recent news report.

The Office of Federal Contract Compliance Programs (OFCCP) remains responsible for enforcing Section 503 of the Rehabilitation Act of 1973, which prohibits federal contractors from discriminating against workers with disabilities and requires contractors to take proactive steps to advance and employ workers with disabilities. Congress appropriated nearly \$101 million to OFCCP for fiscal year (FY) 2026,¹ and the agency must use all of its allocated resources to ensure that the thousands of federal contractors who employ millions of workers adhere to the law. Robust enforcement requires adequate staffing levels.

But recent reporting continues to call into question whether the agency is staffed in a way that supports robust enforcement. As of January 30, 2026, the agency reported having 351 employees.² As of June 22, 2026, DOL's website lists 48 field offices across the country.³ But in March 2026, Bloomberg reported that the OFCCP is undergoing a reorganization with "limited remaining staff"⁴ only in the national headquarters in D.C. and in offices in the Southwest and Rocky Mountain regions. Under the reported reorganization, field staff will be reassigned to a

¹ H.R.7148 - 119th Congress (2025-2026): Consolidated Appropriations Act, 2026, H.R.7148, 119th Cong. (2026), <https://www.congress.gov/bill/119th-congress/house-bill/7148>

² U.S. Department of Labor, Plan for the Continuation of Limited Activities During a Lapse in Appropriations (Jan. 30, 2026), <https://www.dol.gov/sites/dolgov/files/general/plans/dol-contingency-plan.pdf>

³ <https://www.dol.gov/agencies/ofccp/contact/district-area-offices>

⁴ <https://news.bloomberglaw.com/daily-labor-report/punching-in-ofccps-last-few-staffers-receive-new-assignments-31>

new Branch of Field Operations within the Division of Program Operations. We have concerns about the impact of reorganization on enforcement.

Our concerns are compounded by a review of DOL's FY 2025 Annual Performance Report, which shows that only 55 percent of complaints were processed in the standard time frame,⁵ a significant drop from the 89 percent processed in the standard time frame in FY 2024⁶ and far short of the agency's 90 percent target.⁷

There is also a lack of public transparency on enforcement outcomes. In contrast to reports from previous years, the FY 2025 Annual Performance Report includes no information on settled cases, monetary recoveries, or even outreach and education events.⁸ The agency has also stopped publicly posting information about Section 503 enforcement. In the past, the agency regularly posted conciliation agreements with federal contractors, which detailed identified violations, settlement amounts, and corrective actions companies committed to undertaking. In 2024, the agency posted nearly 200 conciliation agreements, more than half of which included violations of Section 503.⁹ No conciliation agreements have been posted in more than a year.¹⁰

The FY 2025 Annual Performance Report also fails to include information on the number of audits completed, in contrast to previous years' reports. A recent Bloomberg article states OFCCP has not conducted any audits during the past year.¹¹

These issues add to existing concerns noted in our September 3, 2025, letter. Our letter raised concerns that the agency suspended investigations and complaint processing for nearly six months, abandoned compliance reviews for more than 2,000 federal contractors, and stopped affirmative action plan monitoring via annual certification. We requested a response to our questions about the impact on workers by October 1, 2025, but have yet to receive a reply.

We request a response to the questions in our previous letter, as well as the following, by July 31, 2026.

1. Please provide a copy of the OFCCP's reorganization plan.
2. What are the agency's plans to increase the percentage of complaints processed in the standard time frame?
3. Please explain how the OFCCP's reorganization plan is designed to help ensure that workers with disabilities employed by federal contractors have their rights enforced, including having their complaints processed in the standard time frame.

⁵ <https://www.dol.gov/sites/dolgov/files/general/budget/2027/FY2025APR-FY2027APP.pdf>

⁶ <https://www.dol.gov/sites/dolgov/files/general/budget/2024/FY2024APR.pdf>

⁷ U.S. Department of Labor, Office of Inspector General. [Fiscal Year 2025 Annual Performance Report & Fiscal Year 2027 Annual Performance Plan](https://www.oig.dol.gov/public/reports/DOL%20OIG_FY_2025_Annual_Performance_Report_and_Annual_Performance_Plan.pdf). PG. 20.

⁸ <https://www.dol.gov/sites/dolgov/files/general/budget/2024/FinY2024APR.pdf>

⁹ <https://www.dol.gov/agencies/ofccp/foia/library/conciliation-agreements>

¹⁰ <https://www.dol.gov/agencies/ofccp/foia/library/conciliation-agreements>

¹¹ <https://news.bloomberglaw.com/daily-labor-report/trumps-dol-civil-rights-office-plan-sparks-efficiency-concerns>

4. Please provide the total number of OFCCP investigators as of June 25, 2026.
5. Please provide a list of open OFCCP field offices as of June 25, 2026.
6. Please provide copies of the conciliation agreements the agency has entered into since January 2025.
7. Please explain why the agency has not posted conciliation agreements to its website in more than a year.
8. How many audits has the agency conducted from January 20, 2025 to June 25, 2026?

We are deeply concerned that workers with disabilities working for federal contractors are being left without recourse as OFCCP's enforcement capacity continues to erode. Workers with disabilities waiting for accountability deserve better.

Thank you for your attention to this urgent matter. If you have any questions regarding this request, please contact Addy Rosales at addy.rosales@mail.house.gov. We look forward to your prompt response.

Sincerely,

A handwritten signature in black ink that reads "Lateefah Simon". The signature is written in a cursive style and is positioned above a horizontal line.

Lateefah Simon
Member of Congress